

Desired Position – Rank your top three choices (1 is highest) of positions in which you would most like to, or have the qualifications to, serve. Cross out any you are unwilling to serve.

- | | | |
|--|--|---|
| <input type="checkbox"/> Counselor | <input type="checkbox"/> Medic | <input type="checkbox"/> Kitchen Assistant |
| <input type="checkbox"/> Waterfront/Lifeguard | <input type="checkbox"/> Assistant Cook | <input type="checkbox"/> Assistant Program Director |
| <input type="checkbox"/> Office/Canteen | <input type="checkbox"/> Day Camp Leader | <input type="checkbox"/> Maintenance |
| <input type="checkbox"/> Lummi Outreach Director | <input type="checkbox"/> Boat Driver | <input type="checkbox"/> Ropes Course Director |

Why do you want to work at camp?

What are the characteristics of someone who would be well suited to work in a Christian camp community?

Why do you feel you would be the right person to join the Lutherwood community this summer?

What do you think would be the most difficult part of being on Lutherwood summer staff? What would be the best part?

SKILL/INTEREST OVERVIEW: Please put a (T) before those activities you can teach. Put an (A) before those activities in which you have some experience and could assist. Fill blanks with activities not on the list you have skills in which could relate to the camp community.

<input type="checkbox"/>	Hiking	<input type="checkbox"/>	Bible Encounter	<input type="checkbox"/>	Ultimate Frisbee	<input type="checkbox"/>	Puppetry	<input type="checkbox"/>	Office work
<input type="checkbox"/>	Tubing	<input type="checkbox"/>	Mt. Biking	<input type="checkbox"/>	Soccer	<input type="checkbox"/>	Wakeboard	<input type="checkbox"/>	Volleyball
<input type="checkbox"/>	Archery	<input type="checkbox"/>	Outdoor cooking	<input type="checkbox"/>	Backpacking	<input type="checkbox"/>	Water ski	<input type="checkbox"/>	Basketball
<input type="checkbox"/>	Crafts	<input type="checkbox"/>	Canoeing	<input type="checkbox"/>	Boat Driving	<input type="checkbox"/>	Fire building	<input type="checkbox"/>	Spanish speaking
<input type="checkbox"/>	Games	<input type="checkbox"/>	Ropes Course	<input type="checkbox"/>	Drama	<input type="checkbox"/>	Belaying	<input type="checkbox"/>	Geo-caching
<input type="checkbox"/>	Song Leading	<input type="checkbox"/>	Swimming	<input type="checkbox"/>	Environmental Ed	<input type="checkbox"/>	Choir	<input type="checkbox"/>	Spelunking
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	

Camp Support Skills: Put an (C) before those items in which you hold a certification that will be current in summer of 2010. Put an (X) before those you would like to have certification in.

<input type="checkbox"/>	Lifeguard	<input type="checkbox"/>	WFR	<input type="checkbox"/>	WA Boat Driving	<input type="checkbox"/>	EMT	<input type="checkbox"/>	Ropes Course
<input type="checkbox"/>	First Aid	<input type="checkbox"/>	CPR	<input type="checkbox"/>	Drivers License	<input type="checkbox"/>	Archery	<input type="checkbox"/>	Volleyball
<input type="checkbox"/>	Archery	<input type="checkbox"/>	WA Food Handlers Permit	<input type="checkbox"/>	Passport	<input type="checkbox"/>		<input type="checkbox"/>	

Returning Staff Only: What would you change about the camp program to improve it for next summer?

Give a brief statement of your personal faith and how you would share it.

Share a life changing experience you have had and how has it shaped you?

Pick one word from each pair that best describes you. Circle one word in each pair.

Systematic – Random

Spontaneous – Analyzer

Decisive – Submissive

Reserved – Enthusiastic

Independent – Sociable

Rigid -- Flexible

Tell about something you tried and failed at.

How did you respond to the failure?

If you have worked before, would your previous employers rehire you? _____ Explain: _____

Have you ever been fired from a job? _____ If so, what was the probable reason? _____

How many times have you been late for work in the past year? _____

Are you on parole or under court-mandated probation? _____ Do you currently use any illegal drugs? _____

What do you consider to be an acceptable level of alcoholic beverages consumption? _____

Are you able to work effectively and comfortably in a totally non-smoking environment for days at a time? _____

What time period will you be available for employment (confirm ending and starting dates of your school) (List the broadest time period of your availability)

From: _____ To: _____

Are there any times, dates, or commitments that you will want time off for or that might interfere with your employment? _____ Explain:

REFERENCES: Please send out 3 reference forms to people you know who would be good references for you. Please include one church worker professional.

Do you give your permission for a potential employer to do a complete background check? _____ Yes _____ no

Please feel free to share any additional comments, which you feel would aid in the evaluation of your application.

Applicant: Your signature below verifies that you have completed this application form, that all information is true to the best of your knowledge, and you are herewith submitting it to **Lutherwood Camp and Retreat Center** for purpose of gaining employment. If employed, any false statements on this form are grounds for immediate dismissal. I give my permission to contact any previous employer and/or reference and/or school and I will hold harmless any such employer/reference/school for any information they release about me relative to my employment with Lutherwood.

Applicant Signature _____ Date: _____

Please return this application to:

Lutherwood Camp and Retreat Center
Summer Employment
1185 Roy Road
Bellingham, WA 98229

Phone: (360) 734.7652

Fax: (360) 734.7682

program@camplutherwood.org

www.camplutherwood.org

Please enclose a recent photo of you for identification purposes!!

Thank you!!



1185 Roy Rd. Bellingham, WA 98229 Phone: 360-734-7652 Fax: 360-734-7682

Email: program@camplutherwood.org

**Confidential Reference Form
Lutherwood Staff**

TO BE FILLED OUT BY APPLICANT

Request for Reference –This section is to be signed by the Applicant

I hereby request you to complete the confidential reference form to provide Lutherwood Camp and Retreat Center with information needed in considering my application for employment or volunteer service. I waive my right to examine the information any person gives.

Signature _____ Date _____

Note from Lutherwood:

Lutherwood is a year-round outdoor ministry, renewing all in the Holy Spirit through education, adventure, service, and prayer. We at Lutherwood are looking for qualified staff who are willing to grow, share their lives in a Christian community, be role models for campers and portray a Christ-like lifestyle. Please be objective in filling out this form and send it directly to Lutherwood. If there are any questions you feel unqualified to answer please leave them blank. Thank you so much for your time. Your information will be held in strict confidence. **-Nichol Ellis Program Director**

Applicant Information

1. Name of Applicant _____

2. How long and under what conditions have you known this person? _____

3. Is this person a Christian? _____

For approximately how long? _____

4. Does this person appear to be growing in his/her Christian experience? _____

If so, what are some examples of the growth that you see? _____

5. What are the person's strong points? _____

6. Does this person have any traits that you feel might hinder the effectiveness of the camping program? _____

7. Are you recommending this person because of what he/she can do for our program or for what the program can do for him/her or both? _____

8. Would you want your own child or teenager to be placed under the direct supervision of this person?

9. In your opinion, does this person have the desire and /or abilities to work with young people in a camp setting?_____ Please explain:_____

10. What are the person's special abilities or talents?_____

11. Please rate the person on the following areas:

1: Superior, 2: Above Average, 3. Average, 4: Below Average, 5: Needs Improvement

- | | |
|-------------------------------------|-----------------------------|
| ___1. Leadership Ability | ___8. Dependability |
| ___2. Communication Skills | ___9. Teachability |
| ___3. Ability to deal with conflict | ___10. Willingness to serve |
| ___4. Punctuality | ___11. Spiritual Maturity |
| ___5. Initiative/Self Starting | ___12. Physical Fitness |
| ___6. Enthusiasm | ___13. Office skills |
| ___7. Response to Authority | ___14. Mechanical skills |

14. Additional Comments:

Thank you for taking time to help us with our staff needs. Please keep Lutherwood in your prayers as we choose staff and for the staff as they prepare for service. -Nichol Ellis, Program Director

Signed: _____ Date: _____ Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

Occupation or relation to person: _____

___ I desire to be on Lutherwood's mailing list

___ Desire more information about Lutherwood

Mail to:

Lutherwood Camp and Retreat Center

1185 Roy Rd Bellingham, WA 98229

Questions or Comments:

Contact Nichol Ellis

Phone: 360.734.7652

Email: program@camplutherwood.org